

21 February 2025

Vocational Education and Training  
Ministry of Education  
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WELLINGTON 6140

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Kia ora

### **Options for the future of Work-based Learning**

Tourism Industry Aotearoa welcomes the opportunity to submit on options for the redesign of work-based training.

In our 12 September submission on the redesign of the Vocational Education and Training System, TIA supported the process and made several recommendations on the proposals from a tourism perspective. In reviewing these, we are pleased that the points remain relevant as the reforms progress. One recommendation was for more detailed work and so we welcome the Work-based Learning aspect being examined in more detail.

TIA is the peak body for the tourism industry in Aotearoa New Zealand. With around 1,200 members, TIA represents a range of tourism-related activities including hospitality, accommodation, adventure activities, attractions, retail, airports and airlines, transport, as well as related-tourism services.

With this wide range of sectors and their varied skill requirements, getting the settings right for vocational education and work-based training is a priority for tourism.

In examining the consultation material, we note the narrow differences between the two options. In our consideration of these, we consider the simpler option that is easier to understand and engage with is preferred.

Accordingly, we support the Independent Entity Model. Firstly, this reduces the number of relationships that businesses and people undergoing training need to establish and secondly pastoral care is something that both the employer and the training provider can and do deliver. Feedback loops are important and must be established within the system.

TIA has assessed the submission of BusinessNZ and notes that it also supports this option. We also support BusinessNZ raising some of the overarching matters related to the reforms underway. We believe that this serves to ensure continued focus on the most important matters for ensuring businesses and employees get the vocational education and training systems needed to lift productivity across the economy.

For any further input from TIA, please contact Bruce Bassett on 021 609 674 or [bruce.bassett@tia.org.nz](mailto:bruce.bassett@tia.org.nz).

Ngā mihi,

A handwritten signature in blue ink, appearing to read 'Rebecca Ingram', with a small blue dot at the end of the signature.

Rebecca Ingram  
Chief Executive